



# Te Kawa Mataaho

Public Service Commission

8 January 2024

Ms Raewyn Lamb and Dr Peter Jansen  
Chairperson and Chief Executive  
Health Quality and Safety Commission

By email: [REDACTED]

Tēnā kōrua Raewyn and Peter

## Government Workforce Policy on the Government's expectations about employment relations and the negotiation of employment agreements

I am writing to provide you with a copy of a draft Government Workforce Policy Statement on the Government's expectations for employment relations in the public sector. I am seeking your feedback as part of formal consultation prior to Ministerial approval after which I intend to issue the Policy Statement under the Public Service Act 2020.

The draft Government Workforce Policy Statement attached sets out the Government's expectations for an effective employment relations environment in the public sector that will support the delivery of high performing, trusted, and efficient public services.

[REDACTED]

Departments as named in Schedule 2, Part 1 of the Public Service Act 2020, including any hosted Departmental Agencies and Interdepartmental Executive Boards, and Crown agents as named in Schedule 1 Part 1 of the Crown Entities Act 2004 must **give effect** to these expectations and priorities.

Other organisations in the Public Sector, as named in Schedule 1 Part 2, Schedule 1 Part 3, and Schedule 2 of the Crown Entities Act 2004, Non-Public Service Departments (New Zealand Defence Force, New Zealand Police, and Parliamentary Counsel Office), all School Boards of Trustees, and Tertiary Education Institutions as defined by "institution" in Section 10 (1) of the Education and Training Act 2020 must **have regard** to them.

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

## Consultation

I would appreciate your attention to this draft Government Workforce Policy Statement and any feedback by Friday 19 January, particularly:

- [Redacted]

Please provide your feedback, or feel free to direct any questions about the draft Government Workforce Policy, to Sarah Borrell, Chief Advisor Workforce and Employment Relations

[Redacted] We will also separately forward this draft to your Head of HR. If possible, we would appreciate a single written response from each agency.

Thank you for your support on this important work.

Māku noa, nā



Peter Hughes (he/him)

Te Tumu Whakarae mō Te Kawa Mataaho

Public Service Commissioner | Head of Service