

10 December 2020



HEALTH QUALITY & SAFETY  
COMMISSION NEW ZEALAND  
*Kupu Taurangi Hauora o Aotearoa*

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By email: [REDACTED]

Dear [REDACTED]

I write to you in response to your seeking information about public service chief executives and leaders taking a 20% pay reduction in alignment with the Prime Minister's lead.

I refer to your request dated 8 December 2020 for Voluntary Pay Cut & Request for official information and is answered below:

**Question:** Did your organisation head take a pay cut in line with the Prime Minister and Commissioner's recommendation?

Response: Yes

**Question:** What percentage pay cut did your organisation head take and for how long?

*Response: As the Chief Executive of the Health Quality & Safety Commission I took a 20% pay cut for six months.*

**Question:** Did any of your other senior leaders take a pay cut and if so, what percentage was that pay cut and for how long?

*Response: No other senior leaders took a pay cut however, all staff with salaries higher than \$100,000 per annum received no pay increases in this financial year.*

**Question:** Is your organisation head planning to take a pay rise or pay bonus before June 2021?

*Response: No, as the Chief Executive, I will not receive a pay rise or pay bonus before June 2021.*

**Question:** Are you planning pay rises or pay bonuses before June 2021 for any of your senior leaders or higher paid staff?

*Response: No, the Commission does not plan to give pay rises or pay bonuses to any of our senior leaders or higher paid staff before June 2021.*

The Commission continues to follow State Services Commission and Ministry of Health remuneration guidelines and agrees this annually with the Ministry of Health who is our agency monitor.

Please note that the Commission publishes some of its OIA responses on its website, after the response is sent to the requester. The responses published are those that are considered to have a high level of public interest. We will not publish your name, address or contact details.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

If you wish to discuss this decision with us, please feel free to contact us on [info@hqsc.govt.nz](mailto:info@hqsc.govt.nz).

Yours sincerely

A handwritten signature in black ink that reads "Janice Wilson". The signature is written in a cursive style with a horizontal line underneath the name.

Dr Janice Wilson  
**Chief Executive** | Kupu Taurangi Hauora o Aotearoa | Health Quality & Safety Commission  
New Zealand