



Te Tāhū Hauora
Health Quality & Safety
Commission

9 April 2025



Tēnā koe [REDACTED]

Thank you for your Official Information Act 1982 (the Act) request of 21 March 2025 for:

- 1. The total number of FTE's prior to October 2023, and as of today within your agency, to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.*
- 2. The total number redundancies within your agency since October 2023 to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.*
- 3. The number of FTE roles broken down by department and job title prior to October 2023, and as of today within your agency, to the date of this request.*
- 4. The number of redundancies, disestablished, or unfilled roles (please specify in your response) since October 2023 to the date of this request, broken down of by department and job title*

Responses to your request are included below.

You are entitled, under section 28(2) of the Act, to seek an investigation and review of this decision by the Ombudsman.

Nāku noa, nā

Kere Pomare
Acting Chief Executive Officer
Te Tāhū Hauora Health Quality & Safety Commission

1. The total number of FTEs prior to October 2023, and as of today within your agency, to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.

Please see tables below:

As at 30 September 2023	Sum of FTE
Asian	10
European	12.6
NZ European	58
NZ Māori	8.2
Other	5
Pacific Peoples	10
Total	103.8

As at 7 April 2025:	Sum of FTE
Asian	11.6
European	9.3
NZ European	45.2
NZ Māori	6.4
Other	4.8
Pacific Peoples	3
Not Stated	1
Total	81.3

2. The total number redundancies within your agency since October 2023 to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.

Ethnicities	Sum of Redundancies
European	4
NZ European	13
NZ Māori	2
Other	1
Pacific Peoples	4
Total	24



3. The number of FTE roles broken down by department and job title prior to October 2023, and as of today within your agency, to the date of this request.

We are unable to provide the number of FTE roles broken down by job department and title prior to October 2023 as requested. This is because the information does not exist, our payroll system does not retain historical data at the level of detail requested. This part of your request is refused under section 18 (e) of the Official Information Act 1982, as the information requested does not exist.

We can provide this detail as of 7 April 2025, this is included below:

Department	Role	Sum of FTE
Engagement and Impact	Impact Manager	1
	Senior Advisor, Engagement and Impact	1
	Principal Advisor, System Engagement	1
Executive Leadership Team	Director of Engagement and Impact	1
	Director of Finance and Digital	1
	Director of Māori Health and Consumer	1
	Director of People, Culture and Capability	1
	Director, Health Quality Intelligence	1
	Director, National Mortality Review	1
	Medical Director & Executive Lead	1
Executive Support and Administration	Business Support Coordinator	1
	Executive Support and Admin Lead	1
	Senior Executive Assistant	2
Finance and Digital	Digital Operations Manager	1
	Finance Coordinator	1
	Procurement Advisor	1
Health Quality Intelligence	Analytics and Insights Manager	1
	Analytics Manager	1
	Analytics Team Lead	2
	Associate Director, Health Quality Intelligence	1
	Data Analyst	8.5
	Data Engineer	0.5
	Graduate Data Analyst	1
	HQI Group Coordinator	1



	Principal Analyst	1
	Principal Data Scientist	1
	Scientific Publications Manager	0.6
	Senior Advisor, Patient Reported Measures	1
	Senior Advisor, Variations Programme	1.8
	Senior Analyst, Mental Health and Addiction	0.6
	Senior Analyst, Patient Reported Measures	1
	Senior Data Analyst	1
	Senior Survey Manager	0.8
	SQL Developer	1
Māori Health and Consumer	Māori Data Governance Lead	1
	Māori Health and Consumer Advisor	1
	Māori Health and Consumer Coordinator	1
	Principal Māori Advisor	1
	Senior Consumer Advisor	1
National Mortality Review	Local Mortality Reviews Advisor	1.6
	Operations Manager, National Mortality Review	1
	Principal Advisor, Family Violence Mortality Review	1
People, Culture and Capability	People, Culture and Capability Coordinator	1
	Pou Tikanga	1
	Senior People, Culture and Capability Advisor	1
Safety and Quality	Advisor, Consumer Engagement - Mental Health & Addiction	0.6
	Clinical Lead – Rehabilitation Trauma	1
	Infection Prevention & Control Specialist	1
	Infection Prevention and Control Specialist	0.5
	Kaumātua and Māori Cultural Advisor	0.4
	Programme Coordinator	1.8
	Programme Coordinator, Improved Service Delivery	1
	Programme Coordinator, System Safety	1
	Programme Coordinator, Trauma	1
	Project Manager, Mental Health & Addiction	1



	Project Manager, National Quality Forum	1
	Quality Improvement Advisor	4
	Senior Manager, Quality Systems	1
	Senior Manager, System Safety & Capability	1
	Senior Programme Manager, Mental Health, and Addiction	1
	Senior Project Manager	2
	Senior Strategic Support and Accountability Advisor	1
	Specialist, System Safety	1
	System Safety Advisor	0.8
Strategic Support and Accountability	Digital Communications Advisor	1
	Principal Communications Advisor	1
	Senior Advisor, Strategic Support and Accountability	1
	Senior Communications Advisor	0.8
	Strategic Support and Accountability Manager	1
	Grand Total	81.3

4. The number of redundancies, disestablished, or unfilled roles (please specify in your response) since October 2023 to the date of this request, broken down by department and job title

We have provided two tables to address your request:

- The first table outlines all disestablished roles during this period, also broken down by department and job title. This table notes where a position was vacant and unfilled at the time of disestablishment.
- The second table contains all redundancies since October 2023, broken down by department and job title.

Department	Position	Impact	Vacant
Corporate Services	Principal Policy Advisor	Disestablish Position	
	Senior Policy Analyst	Disestablish Position	



Mental Health and Addictions Programme	Senior Programme Manager, Mental Health and Addiction	Disestablish position	Vacant position
Executive Leadership Team	Director, Strategic Initiatives	Disestablish position	
	Director, Ahuahu Kaunuku	Disestablish position	
	Director, Equity, Pacific and Disability	Disestablish position	
	Director, Consumer Engagement (Partners in Care)	Disestablish position	
	Director, Communications	Disestablish position	
	Chief Advisor, Quality and Safety	Disestablish position	
Quality Systems	Public Health Specialist	Disestablish position	Vacant position
	Public Health Specialist, Māori	Disestablish position	
System Safety and Capability	Project Manager, System Safety	Disestablish position	Vacant position
	Specialist, Adverse Events	Disestablish position	
	Advisor, Medication Safety	Disestablish position	
	Programme Coordinator, Learning and Capability	Disestablish position	Vacant position
	Advisor, Learning and Development	Disestablish position	
	Quality Improvement Advisor	Disestablish position	
Quality Systems – Improved Service Delivery and Infection Prevention and Control	Quality Improvement Advisor	Disestablish position	



National Mortality Review	Senior National Coordinator, Child and Youth Mortality Review	Disestablish position	
	Senior Specialist Advisor, Perinatal and Maternal Mortality Review	Disestablish position	
	Senior Programme Manager	Disestablish position	Vacant position
	National Coordinator, Perinatal and Maternal Mortality Review Coordinator	Disestablish position	
Ahuahu Kaunuku	Pou Arahi – Operations Manager	Disestablish position	Vacant position
	Senior Advisor, Ahuahu Kaunuku	Disestablish position	
	Pou Tikanga – Māori cultural advisor	Disestablish position	Vacant position
	Programme Coordinator. Ahuahu Kaunuku	Disestablish position	Vacant fixed term position
Equity, Pacific and Disability	Senior Advisor, Pacific Equity Lead x 2	Disestablish positions	Vacant positions
	Senior Advisor, Disability Equity Lead	Disestablish position	
Communications	Publications Manager and Assistant Director of Communications	Disestablish position	
	Senior Marketing and Events Advisor	Disestablish position	
	Senior Communications Advisor	Disestablish position	



	Senior Communications Advisor	Disestablish position	Vacant position
	Senior Communications Advisor, Partners in Care	Disestablish position	
	Editorial and Publications Advisor	Disestablish position	
Consumer Engagement	Programme Coordinator	Disestablish position	Vacant position
	Programme Coordinator	Disestablish position	
	Programme Manager	Disestablish position	
	Consumer Engagement Advisor, Māori	Disestablish position	
	Consumer Engagement Advisor, Pacific x 2	Disestablish positions	
	Senior Advisor, Consumer Engagement	Disestablish position	
People, Culture and Capability	People and Culture Manager	Disestablish position	Vacant position
	People and Culture Coordinator	Disestablish position	Vacant position

Department	Job Title	Reason
Communications	Senior Communications Advisor	Redundancy
	Assistant Director, Communications & Publications manager	Redundancy
	Senior Communications Advisor	Redundancy
	Editorial and Publications Advisor	Redundancy
	Senior Marketing & Events Advisor	Redundancy
Consumer Engagement	Programme Manager, Consumer Engagement	Redundancy
	Consumer Engagement Advisor, Pacific	Redundancy



	Consumer Engagement Advisor, Pacific	Redundancy
	Senior Advisor, Consumer Engagement	Redundancy
Corporate Services	Principal Policy Analyst	Redundancy
	Office Manager	Redundancy
Equity	Senior Advisor, Disability Equity Lead	Redundancy
Executive Leadership Team	Director of Consumer Engagement	Redundancy
	Chief Advisor, Quality & Safety	Redundancy
	Director, Ahuahu Kaunuku	Redundancy
	Director of Communications	Redundancy
	Director, Health Equity	Redundancy
People, Culture and Capability	People and Culture Manager	Redundancy
Quality Systems	Specialist, Adverse Events	Redundancy
	Advisor, Medication Safety	Redundancy
	Advisor Learning and Development	Redundancy
	Public Health Specialist (Māori)	Redundancy
	Quality Improvement Advisor	Redundancy
	Senior Advisor, Quality Improvement	Redundancy

