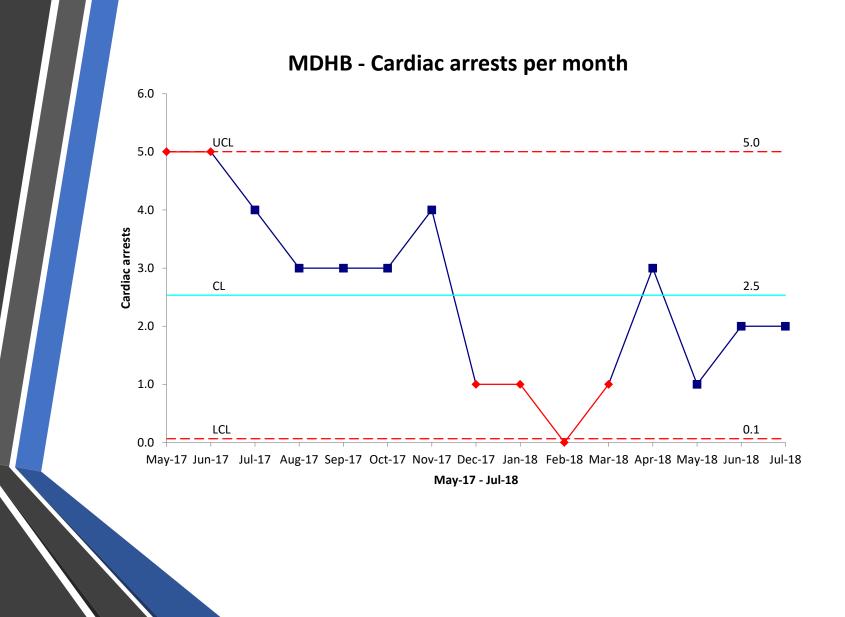


Getting it right: one ward's journey Jan Dewar: Nurse Director MDHB

# Success!



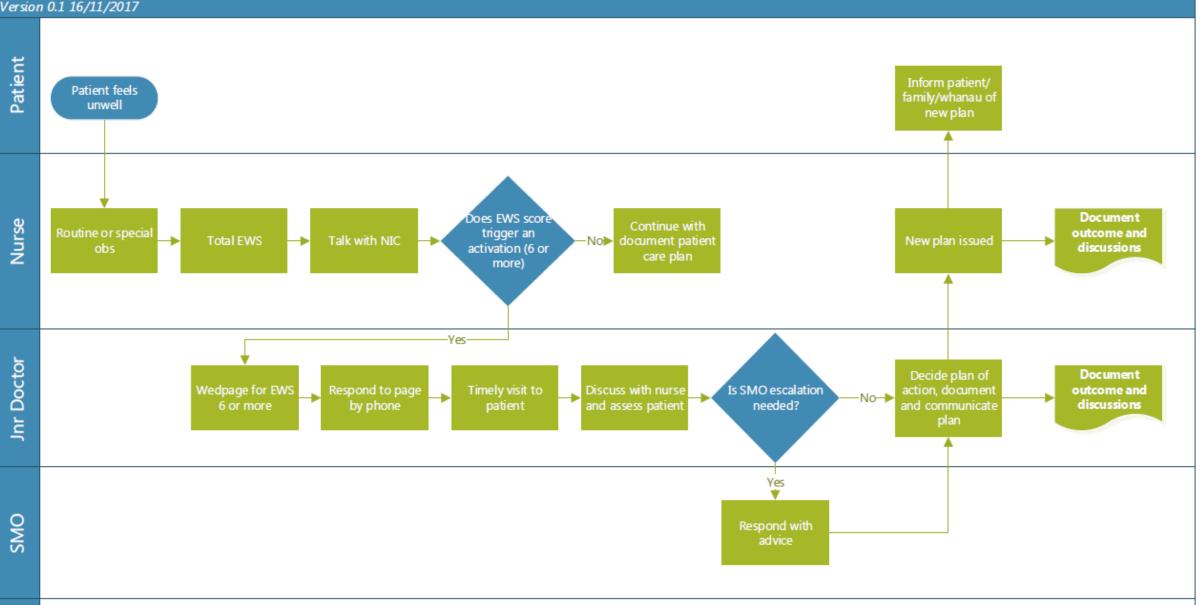


# Winning hearts and minds

- Convincing clinical staff of importance
- Getting support from key opinion leaders
- Making a case for getting it right
- Articulating the problem and finding potential solutions

#### EWS Activation & Response process

Version 0.1 16/11/2017



Work as imagined vs work as done ISBAR not consistently used

Contact details not provided in webpage

No timely response by medical staff

Lack of escalation to SMO's

Nurse not present when plan reviewed or changed

Lack of documentation

Hollnagel, E., Wears, R. L., & Braithwaite, J. (2015). From safety-Ito safety-II: A white paper. The Resilient Health Care Net.

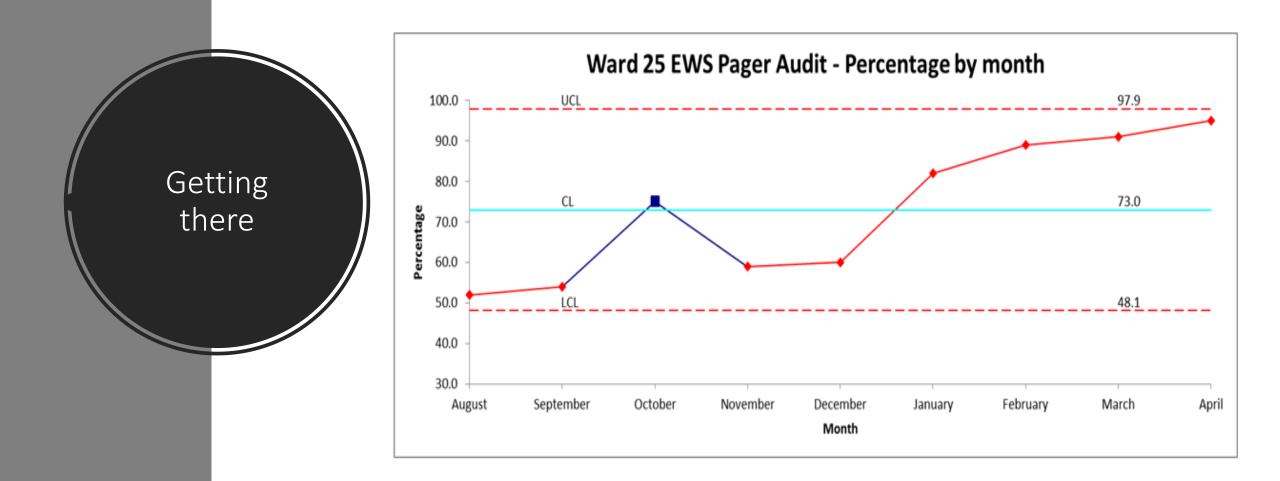
Junior nurses get push back from medical staff They don't leave a number to call.

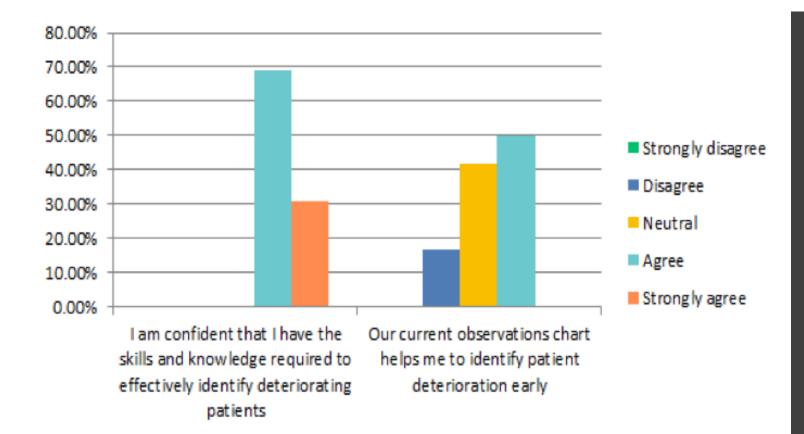
When you get to the ward no-one knows who sent the page, or they've gone to tea! You webpage and they don't ring or come.

> Details are missing, you can't tell what the problem is.

### Change ideas tested – standardise webpage

- Identified key elements of ideal webpage
- Educated staff
- Measured compliance
- Redefined based on results
  - Name
  - EWS
  - Why triggering
  - Nurse name
  - Contact phone





# But there was a problem

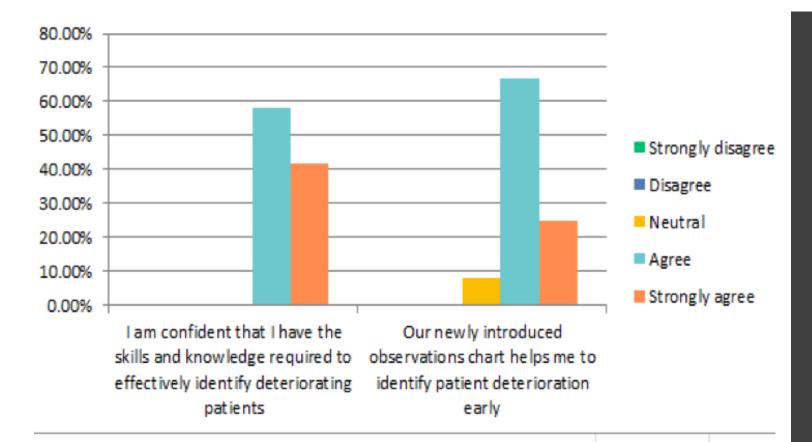
**Pre introduction** – confidence in current EWS chart to help recognise deterioration early:

- 18% disagree
- 42% neutral
- 50% agree
- 0% strongly agree



# Interventions to build confidence

- Presentations on evidence base for tool
- Pocket guides
- Buy in from opinion leaders
- Keeping staff up to date on results
- Positive feedback



Pre-intro confidence = 50% Post-intro confidence = 92% **Post introduction** – confidence in EWS chart to recognise deterioration early

- 0% disagree
- 8% neutral
- 68% agree
- 24% strongly agree

# Outcomes to be proud of



- People feeling confident with tool
- People using it properly:
  - early recognition
  - early escalation
  - timely response

Improved communication and team work leads to saving lives

