



## How do we achieve quality improvement at scale in primary care?: Feedback from the sector

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## Agenda

- Our journey so far
- The Roadmap document:
  - Why was it done?
  - What did it tell us?
  - What now?



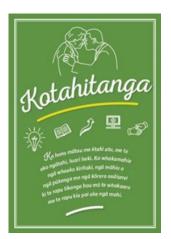




## Whakakotahi - origins

- Increased focus on primary care
- Build quality improvement capability
- Primary care led projects, focussed on:
  - Equity
  - Consumer engagement
  - Integration





Together – we partner with others, and learn and share together



#### Whakakotahi - projects

- 2017- 3 projects (diabetes, gout, care post-MI)
- 2018- 6 projects (diabetes, skin infections, access, workplace health, asthma)
- 2019- 9 projects (3 have medicines access equity focus –PHARMAC partnership)
- Quality Improvement Collaborative methodology
- Identify initiatives suitable for implementing at scale







## So how do we go about spread and scale in NZ Primary Care?

 Engage stakeholders including Māori equity expertise







## The Roadmap Objectives

- understand barriers and enablers
- perspectives on quality improvement collaborative methodology
- develop a deeper understanding of the primary care context
- understand the potential role of a central agency such as the Commission
- inform our approach for an action plan required to drive scale and spread





#### Stakeholder engagement (Aug-Dec 2018)

- Six workshops (~96 participants)
- 27 interviews (34 participants)





#### **Participants**

- Invercargill to Whangarei
- Frontline care and consumers- GPs, nurses, pharmacists
- PHO, DHB and NGOs- CEOs, Clinical Directors, quality managers, GMs Māori
- Leaders Health Care Home and Safety in Practice
- QI experts
- Health policy makers and academics





## **Analysis**

- Modified Consolidated Framework for Implementation Research Damschroder L et al Implementation Science 2009
  - Framework for influencers (barriers and enablers) that may predict the likelihood of implementation success
- Three Domains
  - Intervention characteristics
  - Inner Setting- context within which implementation takes place
  - Outer setting- environmental context



## **Key Findings**

Need a definition of quality and quality improvement from an Aotearoa New Zealand perspective

"We firstly need a definition of quality from tangata whenua"

(Te Tumu Whakarae)





## **Key Findings**

Focus on equity of health outcomes

"Focus on EQUITY or go home...." (CEO PHO)





## **Key Findings**

**Engage patients and consumers** 

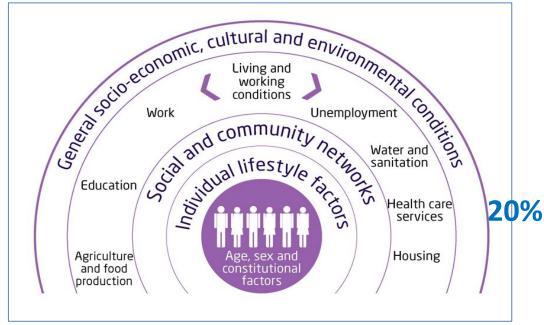
"start with patients- Ask people what they want" (Chair of a DHB Consumer Council)





#### **Key Findings- outer setting**

#### Impact of socioeconomic determinants of health







"If we want to do something- we need to include GPs AND intersectoral partners about wellness- MSD, ACC, Housing, WINZ, education, police. We need a whole community development approach and do things in partnership. .....be big, brave and bold and embrace generalism and what we can do at a community level rather than stuck in a time warp." (CEO PHO)





#### **Key Findings- outer setting**

#### No central vision for QI in primary care

- SLMs 'yardsticks' for changing health delivery BUT
- no shared agenda/vision for QI
- no clarity about MOH leadership role
- lack of specific / transparent investment for QI
- short term contracting/reporting does not foster QI
- Need to invest in workforce capability, data and analytics





"We have chronically underinvested in QI with regards to rigorous attention to data. Managing and utilizing data to achieve system-wide improvement in each practice that can then scale up. We need much smarter data sharing"

(CEO PHO)





#### **Key Findings- outer setting**

#### Work together- Collective Impact Model

"complex nature of most social problems belies the idea that any single program or organization, however well managed and funded, can singlehandedly create lasting large-scale change."





Investigate the collective impact model + shared national vision + plan

#### **Five Conditions for Collective Impact**





#### **Key Findings- the intervention**

Support Quality Improvement collaborative methodology & HQSC role in coordination

"Māori deserve good science and to close demonstrable gaps"
(Te Tumu Whakarae)

#### BUT ensure

- consumer involvement
- robust study design and evaluation protocol before implementation
- topic aligned with Māori Health priorities
- adequate resources: \$, co-ordination, coaching, infrastructure, person-time
- 'easy' data collection, monitoring and feedback systems

#### **Key Findings- the intervention**

#### A suite of topics to choose from

- aligned with local pop health needs/SLMs
- use already trialed and tested change packages
- Safety in Practice 20+ topics developed and tested by practices (and pharmacies)

"Choice of Topics that are clinically important, large evidencepractice gaps, solid evidence for change and high performance examples exist. " (PCEAG workshop)



#### **Key Findings- inner setting**

#### Incremental resources needed to build capability

- simple building blocks for practices to get started with QI
- 'how-to' skills and tools
- curate and share knowledge
  - change packages/care bundles including the evidence, operational pathway, checklist and process changes
  - PMS SQL, Excel spreadsheets with inbuilt formulae
  - Samples sizes for QI vs research





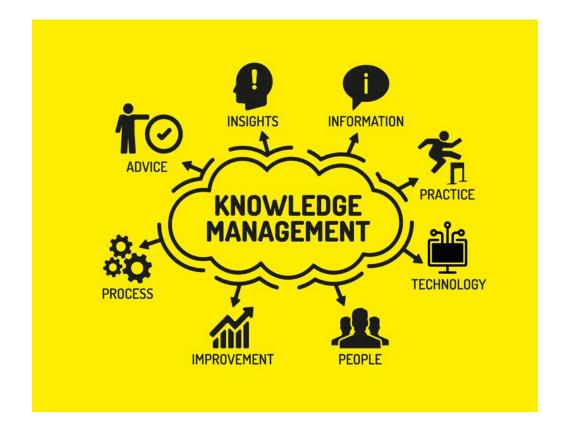
#### **RECOMMENDATIONS**

https://www.hqsc.govt.nz/ourprogrammes/primary-care/publicationsand-resources/publication/3740/ Seek tangata whenua definition of quality













# Continue to build capability

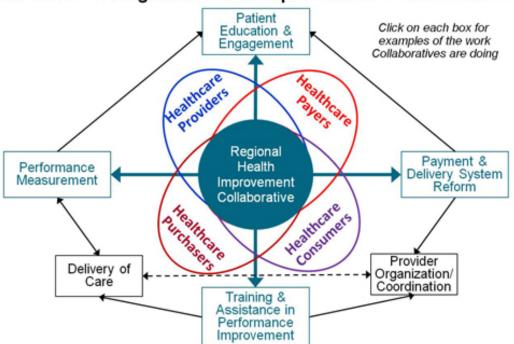
AQuA 'Dosing Formula' for **Building Improvement** Capability 0.05% of staff Expert Advanced 0.5% of staff Improver Practitioner 5% of staff Champion 25% of staff **Foundation** 50% of staff 100% of staff All Staff





#### **Consider Primary care QI collaboratives**

#### The Roles of Regional Health Improvement Collaboratives









## **ACTIONS UNDERWAY**





#### Driving an integrated approach

- Intelligence Hub Improvement Hub alignment
- PCEAG
- Partnership PHARMAC
- Partnership / cultural advice / guidance Te Tihi
- Integrated Advisory Group (primary and community care)
- Plan of action to respond to sector feedback
- Advancing Māori health outcomes a priority





#### What have we done?

- Commenced cross-Commission activity to address how we reflect a tangata whenua definition of quality and quality improvement in all our work
- Considering our strategic direction for Capability Building
- Establishment of new Māori health outcomes team
- New Leadership appointment Director Māori Health Outcomes (supported by a number of other new dedicated Māori roles)
- Committed to Whakakotahi as 'the brand' for advancing Māori health outcomes embedded in primary and community care







Progressing consumer engagement in primary care

Te whakakoke i te whai wāhi a te kiritaki ki te tiaki hauora tuatahi



#### **Consumers – our most untapped resource**

#### What is still to be done?

- 2019/20 immediate focus continue active support for 2019 projects & QIF participants
- Seek support to develop 'Change Packages" test our focus on a few topics – partner to gather evidence e.g: Gout – build knowledge repository of tools / resources
- Position programme for next 3 year phase scale & spread regionally with partners through a collective impact model, & alternate years 'QIF/Challenge' to support innovation
- Grow investment in this area and look to how we strengthen regional hubs to support QI (with appropriate use of data and intelligence), and capability building.





#### "Mā te rongo, ka mōhio, Mā te mōhio, ka mārama, Mā te mārama, ka mātau, Mā te mātau, ka ora.

"Through listening comes awareness, through awareness comes understanding, through understanding comes knowledge, through knowledge comes life and wellbeing."





## Thank you

More info can be found at:

https://www.hqsc.govt.nz/our-

programmes/primary-care/



