

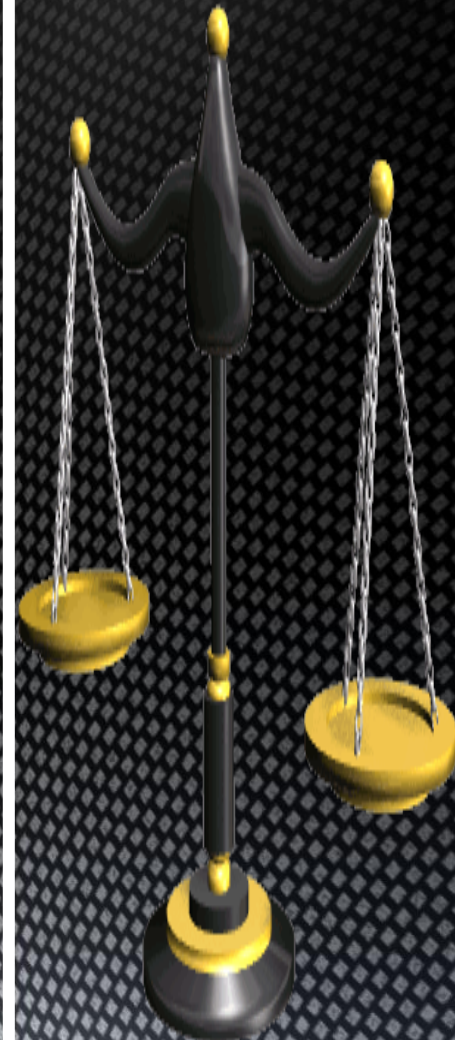
ADDRESSING EQUITY

Connecting Care
Te tūhono i ngā manaakitanga

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(MAG)

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Wellington



WHAT IS HEALTH EQUITY?

- Deliberate efforts to ensure all people have full and equal access to opportunities that enable them to lead healthy lives.
- To achieve health equity, we must treat everyone equally and eliminate avoidable **Health Inequities** and **Health Disparities**



What Affects Health Equity?

1. Health Inequities are defined as:

...differences which are unnecessary & avoidable... and are considered unfair and unjust. They do not occur naturally and are not random but are the result of social, economic, policy and practices.

(Ministry of Health 2004)

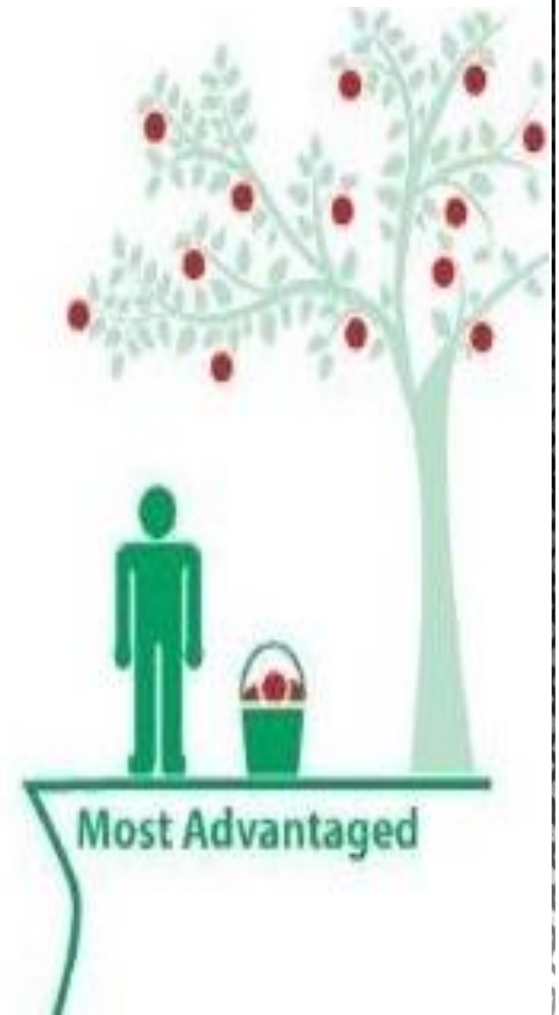
Equality



2. Health Disparities

Differences in health outcomes among groups of people.

- Ethnicity
- Gender
- Education
- Income
- Geographical Location
- Sexual Orientation
- Disability Status



HAUORA REPORT



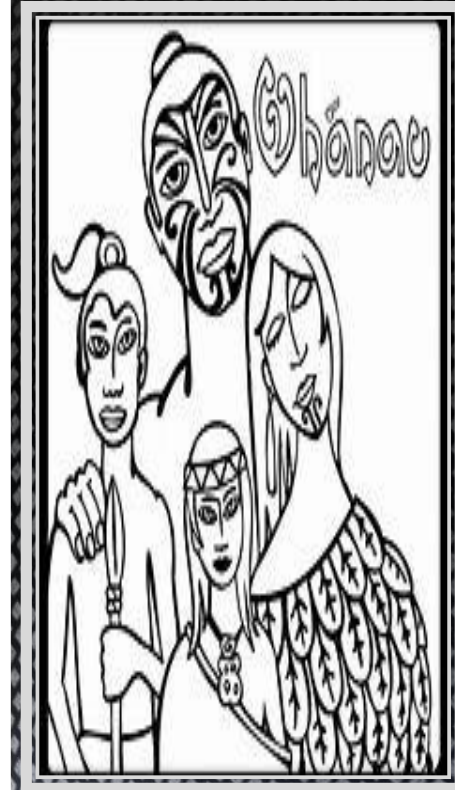
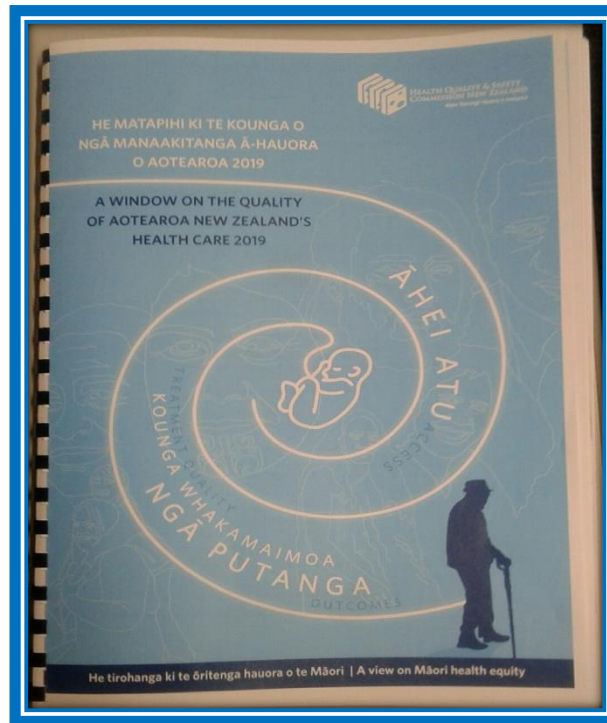
Findings & Recommendations

- Institutional Racism
- Structural Racism
- Personal Racism
- Unconscious Bias
- Discrimination
- Amend Legislation
- Establish Māori Health Authority



HE MATAPIHI KI TE KOUNGA O NGĀ MANAAKITANGA Ā HAUORA O AOTEAROA 2019

A WINDOW ON THE QUALITY OF AOTEAROA NEW ZEALAND'S HEALTH CARE 2019

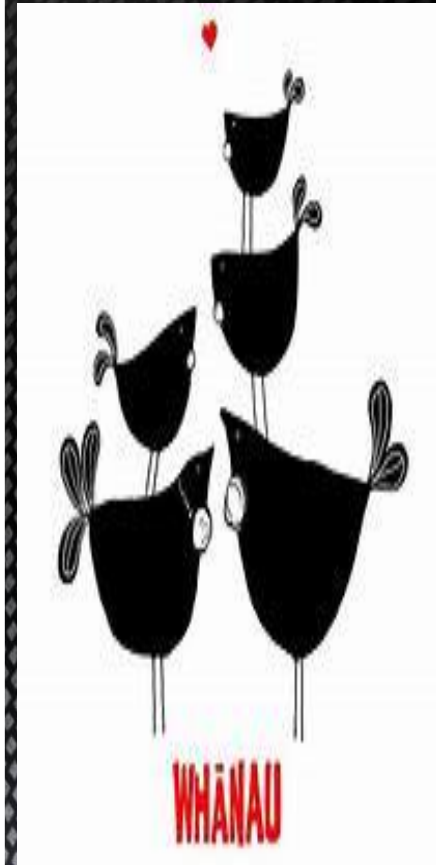


He tirohanga ki te ōritenga hauora o te Māori

A view on Māori health equity

Whānau Māori Experience

- **Communication**
- **Disparities (Resource & outcomes)**
- **Engagement = > Disadvantage**
- **Basic Causes (Biology, geography, social institutions and racism)**
- **Colonisation**
- **Tiriti o Waitangi**
- **Institutional Racism/Discrimination**
- **Monocultural perspectives and worldviews**

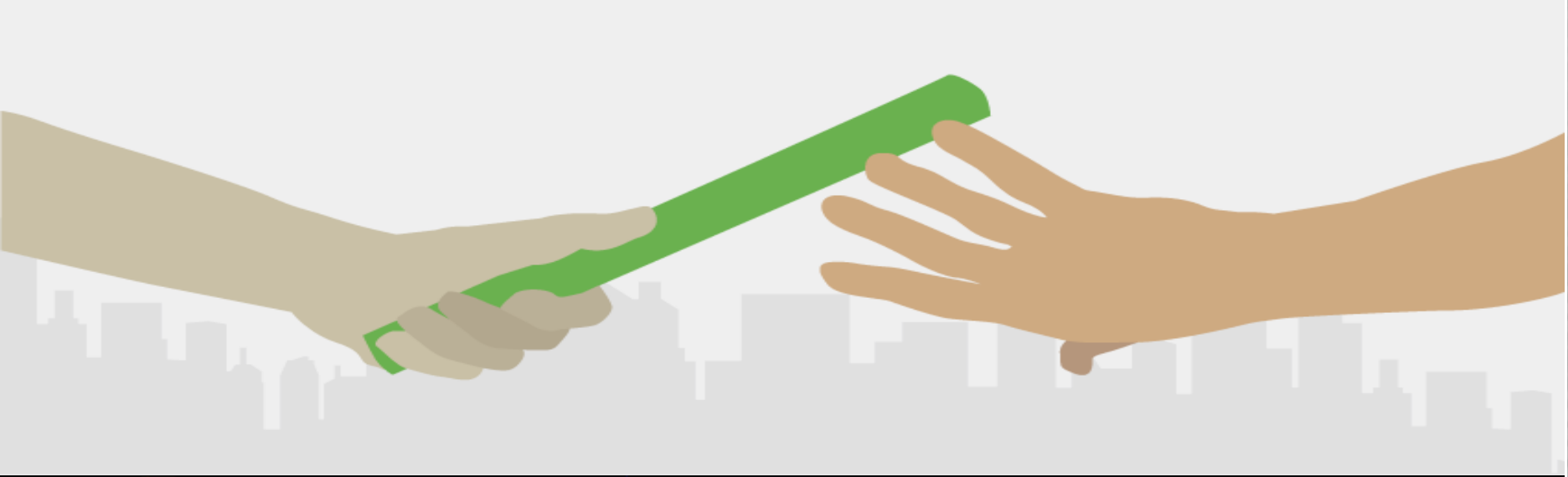


Addressing Inequity to Advance Health

- **Te Tiriti o Waitangi**
- **Iwi & Kaupapa Māori Relationships**
- **Drive and Define Quality**
- **Matauranga**
- **Data & Analysis Approaches**
- **Whānau Ora Providers**
- **Workforce Development**
- **HEAT Tool** (Health Equity Assessment Tool)



Service Transition



DON'T DO THIS

He waka eke noa.



We're all in this together.