

# What's Next

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To Look Ahead We Should Start By  
Looking Behind

## **CRM in the OR**

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# Knowing Everyone's Name

Everybody knows everybody's job  
and understands that everyone's  
efforts are needed to get the job  
done

**Definition** - A briefing is a dialogue or discussion between two or more people using concise and relevant information to promote clear and effective communication

- Consider a pre-procedural checklist
- Include:
  - Patient Name
  - Site/laterality
  - Allergies
  - Type of surgery/time estimate
  - ?special equipment
  - ?special needs [pathology]
  - Anesthetic issues
  - Significant medical issues

- Think about a WHITE BOARD with the check list
- Consider listing the names of everyone in the room and their roles



**Definition** - A debriefing is a dialogue or discussion between two or more people reflecting on the procedure just performed to collect important learnings and identify problems that need to be addressed

- \* Most endeavors in medicine require groups to work together effectively, but:
- \* Professional training usually focuses on technical, not interpersonal, skills and on individual performance
- \* The overwhelming majority of accidents in Medicine involve fundamental communication failures

- \* Vascular surgeon doing new, complicated procedure – endovascular aortic stent - in CV lab:  
“ I don’t have any pride invested here. I just want to get this right, so if you think of anything helpful or see me doing anything wrong, please let me know.”

This is setting the **TONE**

# What Were We Advocating For in 2004?

- Briefings
- Debriefings
- Checklists
- Teamwork

Conclusion:

**We Are NOT Done**

What's Ahead

# Building in Reliability in HealthCare

7. Forcing Functions and Constraints

6. Automation and Computerization

5. Standardization and Protocols

4. Checklists and Double-Check Systems

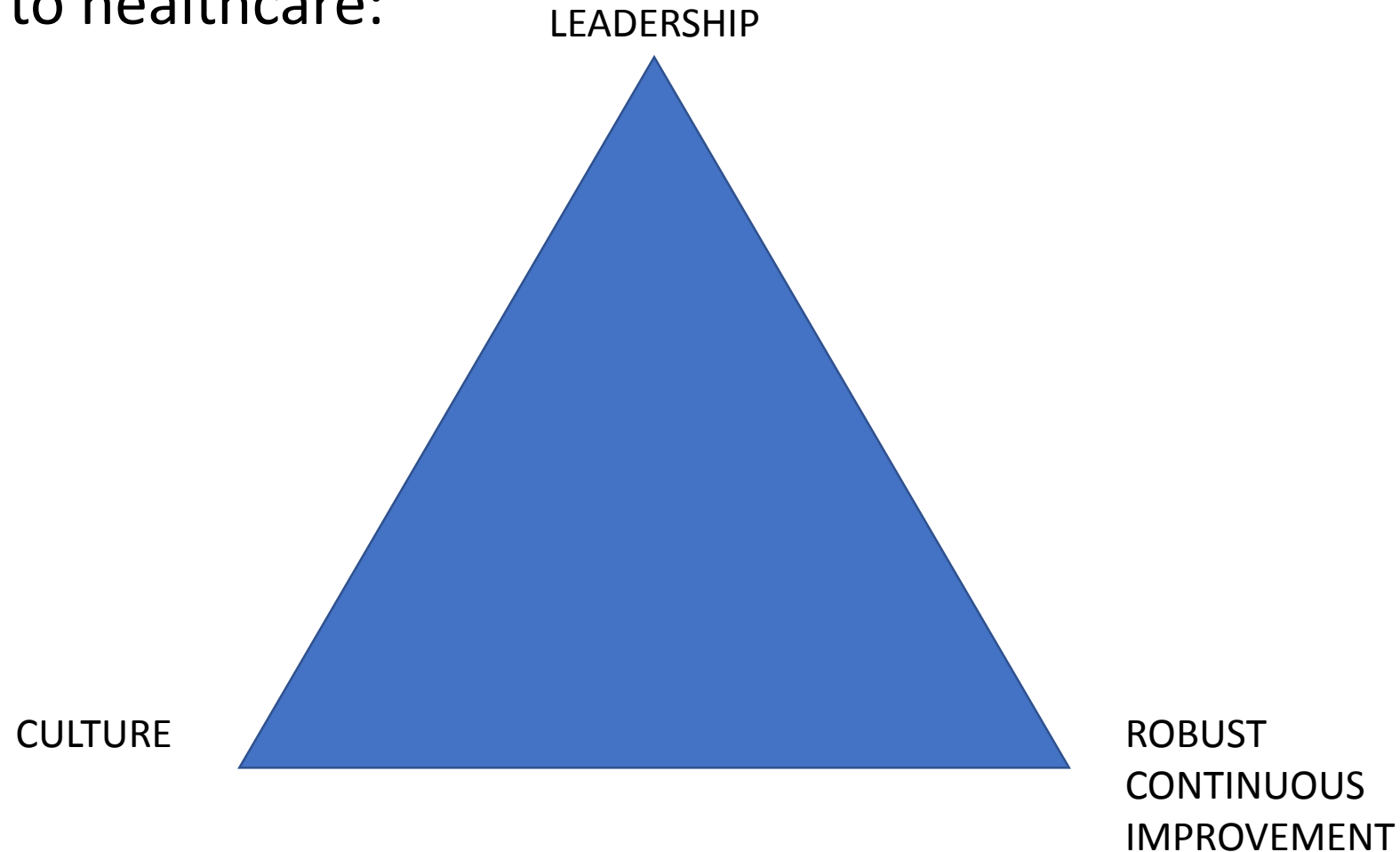
3. Rules and Policies

2. Education/Information

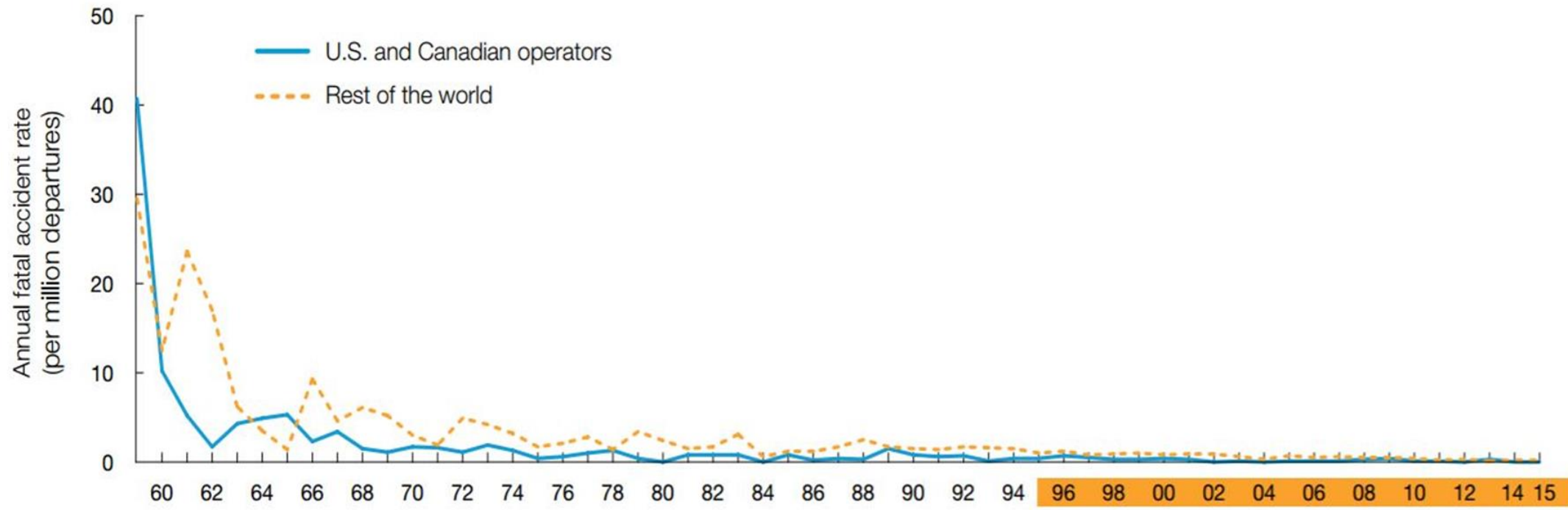
1. Instructions to Be More Careful, Vigilant

# Learning from High Risk/High Consequence Industries

Translated to healthcare:







Aviation

# Four Areas to Think About

- Standardization
- Teamwork and Communication
- Culture
- Supportive Technology

More and Better Briefings

# More and Better Debriefings

- Collection and analysis of learnings from the theatre
  - This means we have to do debriefings consistently
  - We need to systematically gather the learnings
  - We need to build systems to help us respond
- Moving Towards: A System that Enables Constant Improvement

# More Team Training

- This means dedicated time devoted to regular training
- More than a single exposure to organizes training
- We should consider building COACHES to reinforce the trainings in the actual theatre

# Surgery is Becoming more and more COMPLEX

- High Functioning teams
  - Communicate well
  - Respect each other
  - Coordinate their work
  - Speak up and feel safer
  - Have excellent leadership
- Supporting Humans with Technology

More Support for the Surgical Team

A Doppler weather radar map showing precipitation intensity and wind direction. The map uses a color scale from blue (lightest) to red (heaviest) to indicate precipitation levels. Wind direction is shown by the orientation of the radar beams, and wind speed is indicated by the length of the radar beams. The map includes a grid of latitude and longitude lines, with labels for 160, 120, 80, 40, 0, 40, 80, 120, 160, and 200. The text "Doppler Weather Radar" is overlaid in the center of the map.

# Doppler Weather Radar



# Making the Invisible Visible

# Deconstructing and Learning from Error

- The OR Black Box [this is a real thing.....]
- Robust Event Reporting Systems
  - Aviation Safety Reporting System [ASRS]
  - Anesthesia Incident Reporting System [AIRS]

# Learning from Patients After Discharge

- Even sophisticated post-operative databases often include only short term follow-up [30 days]
- Using Digital [Smart Phone based] technology to collect active and passive data from patients.

# The Future is Filled with Change and Challenges

- The Operating Theater is a place where:
  - Everyone wears a MASK
  - It can be very hard to HEAR
  - It is complex and often CHAOTIC
  - It is filled with HUMANS

My Hope Is That The Changes That  
Have Begun Will Continue And That  
The Theatre Will Continue The March  
Towards The Very Best Care For  
Every Patient, Every Time,  
Everywhere.